

Employment Relations In A Global Context



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International Labour
and Employment
Relations Association



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An International Forum Sydney, 30 March 2011

Doltone House, Sydney



Employment Relations in a Global Context

Wednesday 30th March, 2011

8:30 - 9:00		Registration and Arrival Tea & Coffee
9:00 - 10:30		Global Trends in Employment Relations
Speakers:		'The Economy and Employment Relations in the US under President Obama' Professor Thomas Kochan, George Bunker Professor of Management at the Sloan School of Management, MIT, USA Tom is also the Chair of the Faculty at MIT and Joint Head of the Institute for Work and Employment Research. He has served as an adviser on labour and employment issues to Presidents Bill Clinton and Barack Obama. He is the author of numerous influential publications including a classic work on The Transformation of American Industrial Relations.
		'Employment Relations under the Coalition Government in Britain' Professor William Brown, Master of Darwin College at Cambridge University and Montague Burton Professor of Industrial Relations. William has been the Head of the Department of Economics and Politics at Cambridge and is the author of many influential publications. He has been an active arbitrator in the UK and served on the board of ACAS and was a member of the Low Pay Commission which was established by the Blair Labour government to manage the national minimum wage.
		'The Financial Crisis, Employment and Labour Market Regulation' Dr. Peter Auer, Senior Fellow, International Institute for Labour Studies, Geneva. Peter was formerly Head of the Employment Analysis and Research Unit of the employment sector of the ILO, was Head of the European Employment Observatory and established the Institute for Applied Socio-Economics in Berlin. He was a Visiting Professor at the University of Paris 1, taught at the Free University of Berlin and at Cornell University. He has been at the forefront of policy debates in Europe concerning labour market regulation and policies.
Chair:		Professor Marian Baird, University of Sydney Marian is a prominent researcher in the fields of women, work and family. Marian's specific research focus is maternity leave. She was a lead investigator on The Parental Leave in Australia Study and is currently on the Paid Parental Leave Policy evaluation team. She is Joint Editor of the Journal of Industrial Relations.
10:30 - 11:00		Tea/Coffee Break
11:00 - 12:30		Global Trends in Employment Relations (contd.)
Speakers:		'International Labour Standards and Employment Relations: Current Developments' Professor Janice Bellace, Samuel Blank Professor of Legal Studies and Business Ethics at the Wharton School of Management, University of Pennsylvania. Founding president of Singapore Management University and former Deputy Dean of the Wharton School, Janice is currently director of Penn's Huntsman Program in International Studies and Business. She served 15 years on the Committee of Experts at the ILO, and in 2009, chaired the working group on the General Survey on Employment. She is a senior editor of the Comparative Labour Law and Policy Journal. She is currently the President of the International Labour and Employment Relations Association.
		'Developments in Labour Law and Employment Relations in the European Union' Associate Professor Mia Ronnmar, Faculty of Law, Lund University, Sweden. Mia is a graduate of Lund University, Sweden and has been a visiting researcher at inter alia the London School of Economics and the European University Institute, Florence. She has published extensively on labour law in Europe. One of her recent books is on industrial relations in the European Union and comparative and interdisciplinary perspectives.
		'The Impact of Economic and Social Changes on Employment Relations in China' Dr. Changhee Lee, Senior Specialist on industrial relations, ILO Beijing with responsibility for China, Mongolia and Vietnam. Changhee was formerly Industrial Relations Specialist in ILO East Asia Office in Bangkok, working extensively on labour laws, IR and wage policies in ASEAN countries and China. He holds a Ph.D of Industrial Sociology from the Seoul National University and also studied at Tokyo University. He combines comparative IR knowledge with his policy works in the fast changing East Asia.
Chair:		Dr Tayo Fashoyin, Director, Industrial and Employment Relations Department, International Labour Organisation, Geneva. Tayo has written and published widely on comparative labour and industrial relations, in Africa and the developing countries. His research has focussed on topics related to industrial relations and labour market governance. He is currently the Secretary of the International Labour and Employment Relations Association.
12:30 - 1:30		Lunch Break

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1:30 - 3:00

The Fair Work Act: Evaluating the Effects of Reforms

Speakers:



Ged Kearney, President, Australian Council of Trade Unions

Ged was elected to succeed Sharan Burrow in 2010. She was previously Federal Secretary of the Australian Nursing Federation, one of Australia's largest and fastest growing unions, where she led the 'Because We Care' campaign to support workers in aged care



Peter Anderson, Chief Executive, Australian Chamber of Commerce and Industry.

Peter leads Australia's peak business organisation and represents Australian business regionally and globally at international forums such as the OECD, the International Organisation of Employers and on the Governing Body of the International Labour Organisation (ILO) in Geneva, Switzerland.



Ron McCallum, Blake Dawson Waldron Professor in Labour Law and former Dean of the Faculty of Law, University of Sydney.

Ron was awarded an AO in recognition of his services to tertiary education, for industrial relations advice to governments, employers and unions and for assistance to visually impaired persons and social justice.



John Buchanan, Director, Workplace Research Centre, University of Sydney.

John is one of Australia's foremost experts on workplace and labour market issues and heads the leading applied research organization in this field. He is the author of numerous publications including: Australia at Work: Just Managing?

Chair:



Dr. Rae Cooper, Research Fellow, University of Sydney

Rae is Research Fellow in Work and Organisational Studies and has published extensively on collective bargaining and industrial relations more broadly. She is guest editor of the 'Review Essays' edition of the Journal of Industrial Relations and, among other things, is the Deputy-Chair of the NSW Premier's Expert Advisory Council on Women.

3:00 - 3:30

Tea/Coffee Break

3:30 - 5:00

The Fair Work Act: Experiences at the Workplace

Speakers:



Heather Ridout, Chief Executive, Australian Industry Group.

Heather holds a large number of key national positions on bodies which include the National Workplace Relations Consultative Committee, Infrastructure Australia and Skills Australia and the Henry Review of Taxation.



Sue Bussell, Executive Manager, Industrial Relations, Qantas Airways Ltd.

Sue has extensive experience in the aviation industry and has held previous significant roles in the trade union movement, a major employers' association and industrial tribunal.



Mark Polglaze, Executive Director, Human Resources, General Motors Holden, Australia.

Mark has worked on assignments for GM in the USA and elsewhere. He has extensive industrial relations experience in a wide range of industries. He holds degrees in Behavioural Science, Psychology, Human Resources and Industrial Relations.



Louise Tarrant, National Secretary, Liquor, Hospitality & Miscellaneous Union (LHMU)

Louise is National Secretary of LHMU – a union of workers organising to win better jobs, stronger communities, a fairer society and a sustainable future. LHMU members work across a range of industries including aged care, health, childcare, education, property services, hospitality and manufacturing. LHMU members are at the forefront of driving industry campaigns designed to improve their lives, lift industry standards and build their union.

Chair:



Joe Catanzariti, Partner and Head, Workplace Relations, Clayton Utz, Sydney

Joe heads Clayton Utz' national Workplace Relations, Employment and Safety Practice Group and is recognised as one of Australia's foremost experts in his chosen field. Joe is the Immediate Past President of the NSW Law Society, Secretary of the Industrial Relations Society of Australia and Chair of the Workplace Committee of the Law Society of New South Wales.

5:00 - 5:15

Concluding Remarks



Russell Lansbury, Emeritus Professor, Industrial Relations, University of Sydney

Russell held a number of roles including Associate Dean for Research in the Faculty of Economics and Business. He is the immediate past president of the International Labour and Employment Relations Association and has published widely on workplace issues.

5:15

End of Forum

LOCATION

Doltone House
Jones Bay Wharf Pyrmont
Piers 19-21 Upper Deck
26 - 32 Pirrama Road
Pyrmont Point NSW 2009

T 02 8571 0622 F 02 8571 0611
E info@doltonehouse.com.au



Walking Distance

minutes walk from Darling Harbour and Sydney Convention Centre

Buses - State Transit

The State Transit Bus Route 443 and 449 regularly departs Circular Quay to Jones Bay Wharf. For route and timetable information, call 13 15 00 or visit <http://www.sydneybuses.info/timetable/>

Metro Light Rail

Departs from Central Station via Darling Harbour to Star City every 7 to 10 minutes and operates 7 days a week. Park at the Entertainment Centre or Harbourside Car Parks and catch the light rail to Star City. For further information call (02) 9552 2288 or visit www.metromonorail.com.au

Water Taxi

For further information call Water Taxis Combined 1300 666 484

Ferry Service

Operates 7 days a week from Circular Quay and stops at Pyrmont Bay. For route and timetable information on State Transit's "Darling Harbour" ferry to Pyrmont Bay call 13 15 00 or visit www.sydneyferries.info/timetables/darlingharbour.php

Parking

Promotory Wilson Parking - Pirrama Rd, Pyrmont (opposite Doltone House) (02) 9552 2330

Star City Casino Parking Station - Pyrmont St, Pyrmont (02) 9777 9000



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Workplace Research Centre
Storie Dixon Wing, H10
Faculty of Economics and Business
The University of Sydney
NSW 2006 Australia

Freecall: 1800 260 864

T: +61 2 9351 5624 F: +61 2 9351 5615

W: www.wrc.org.au

E: business.workplaceresearchcentre@sydney.edu.au